



2026 REPORT ON PLANNED PARENTHOOD CEO COMPENSATION



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Executive Summary

Every year, Planned Parenthood’s tax records show exactly where its priorities lie. In each of our CEO reports, we examine documents from Planned Parenthood’s most recent fiscal year to reveal CEO salaries, and we typically find that the majority of its executives earned higher salaries than in the previous year. While financial compensation has increased for most Planned Parenthood affiliates and their CEOs, this fiscal year did see a few downward trends.

Regardless of the abortion giant’s self-proclaimed financial and structural “struggles,” Planned Parenthood’s and its affiliates’ CEOs continue to earn exorbitant salaries each year, funded largely by our tax dollars. These CEOs remain in the [98th percentile](#) of the average US worker. Throughout the pages of this report, we will share the most recent data available from Planned Parenthood Federation of America and its affiliates and examine what this data says about the organization’s priorities.

Planned Parenthood Structure

Planned Parenthood is structured like a franchise operation. The entity overseeing the nationwide operation is the Planned Parenthood Federation of America. It is headquartered in New York City but has offices in Washington, DC, and regional affiliate offices across the country. PPFA does not operate any medical centers. All Planned Parenthood medical centers are operated by separately incorporated entities, which Planned Parenthood calls affiliates. Each affiliate (franchise) has its own board of directors and corporate officers, including a president/CEO, and files its own Form 990 with the federal government; we used those forms to gather financial information about each affiliate and CEO.

PPFA and its affiliates are recognized by the federal government as 501(c)(3) charitable organizations, and they pay no taxes even though they have millions of dollars more in income than expenses each year. The purpose of this report is to document the compensation paid to PPFA’s executives and affiliate CEOs.

Planned Parenthood Affiliates



Four of the 61 affiliate CEOs made less than \$100,000; however, all four started or ended their tenure at various points within the fiscal year.

One CEO (Sara Kennedy) was listed as the new CEO for PP Columbia Willamette in early 2024, but her salary was not provided.

As of 2026, the average nonprofit CEO earns around [\\$123,850 annually](#). Yet, the average Planned Parenthood affiliate CEO's income in FY 2024 was **\$355,086**, just a 0.69% increase from the previous year's average of **\$352,661**. The total compensation for all CEOs increased from **\$19,748,999** in FY 2023 to **\$21,305,153** in FY 2024. Sue Dunlap, CEO of Planned Parenthood Los Angeles, again earned the highest CEO salary of the year, receiving **\$973,322** in compensation in the 2024 fiscal year. Planned Parenthood Los Angeles was also the highest-earning affiliate, with gross earnings of **\$247,408,428**.

The disparity among CEOs when it comes to race and gender is also worth noting. Forty-five of the 61 CEOs were white, 10 were black (three of whom experienced salary decreases in FY 2024), five were Hispanic, and one was Asian/Pacific Islander. Eight of the top 10 highest-paid CEOs were white, and of the two persons of color, one was male. Only two of the six male Planned Parenthood CEOs were paid **less than \$500,000**. Moreover, three of the six male CEOs were among the top 10 highest-paid CEOs for 2024.

Structural Downsizing, Closures, and Staffing Issues in FY 2024

Prior to Planned Parenthood's temporary Medicaid defunding in 2025, the organization began making major changes to its affiliate and facility structures. As usual, it blamed these shifts on the financial problems it has alleged for years. One of these structural changes in 2024 included Planned Parenthood North Central States' [announcement](#) that it would consolidate its facilities in St. Paul and Woodbury, Minnesota. Planned Parenthood North Central States' facility in Urbandale, Iowa, also closed and merged services with its operating facility in Des Moines, Iowa. PPNCS then eliminated 36 positions and cited factors such as provider shortages, rising service costs, lagging reimbursements, and ongoing threats to care "access." Despite these alleged financial difficulties, the former and new PPNCS CEOs earned **\$485,438** and **\$571,950** respectively in FY 2024.

Another affiliate that cited financial challenges was Planned Parenthood of Greater New York. The affiliate [closed four of its abortion facilities](#) in 2024 and even stopped committing late-term abortions because [it could not afford deep sedation](#) at its facility in Manhattan, which [closed](#) in November 2025. However, PPGNY'S CEO earned **\$504,939** that year.

Additionally, STOPP recorded six permanent PP facility closures throughout the US in 2023 and 18 closures in 2024. Planned Parenthood shared in its [2023-2024 annual report](#) that its restructuring plan for affiliates included increased telehealth appointments. According to the report, it scheduled more than 47,000 appointments via its 23 new virtual centers, many of which provide abortion pills. Planned Parenthood also admitted in its financial reporting that American taxpayer dollars were the [largest source of revenue](#) for Planned Parenthood in 2024. Though this "nonprofit" received hundreds of millions of taxpayer and donor dollars in 2024, its staff and facilities throughout the country did not reap these benefits.

In February 2025, *The New York Times* published [an exposé](#) that examined Planned Parenthood's current staffing crisis and conditions throughout 2024 and highlighted the complaints of disgruntled PP employees across the country. These complaints revealed the organization's lack of "care" for patients, as well as the poor financial compensation it offers its staff while simultaneously demanding more work from them. As the article [explains](#), "Salaries are so low [at PPNCS] that it is not unusual for staff members to qualify for Medicaid and federal food assistance." Meanwhile, PPNCS's CEO was one of the top 10 highest-paid Planned Parenthood CEOs in FY 2024. The article also shared that many Planned Parenthood workers remain silent on the poor treatment of staff and patients because they are "afraid of damaging the mission."

Top 10 Planned Parenthood Affiliate CEOs by Income

AFFILIATE NAME	CEO	INCOME
PP Los Angeles	Sue Dunlap	\$973,322
PP of Greater Texas, Inc.	Ken Lambrecht	\$751,252
PP of Orange & San Bernardino Counties, Inc.	Jon Dunn	\$712,813
PP Northern California	Gilda Gonzales	\$709,613
PP Mar Monte	Stacy Cross	\$708,847
PP of the Pacific Southwest, Inc.	Darrah DiGiorgio Johnson	\$698,934
PP Pasadena & San Gabriel Valley	Sheri Bonner	\$579,953
PP North Central States (MN, ND, SD, IA, NE)	Sarah Stoesz	\$571,950
PP of Northern, Central and Southern New Jersey, Inc.	Cory Neering	\$535,840
	Triste Brooks	\$527,148

PPFA Headquarters

In 2024, Planned Parenthood Federation of America's headquarters paid its CEO and vice president/COO slightly less than the year prior (about \$40,000 less each). The average compensation for the executives at PPFA's headquarters decreased from **\$502,896** in 2023 to **\$491,065** in 2024. While the average compensation decreased in FY 2024, PPFA reported a total compensation of **\$6,383,849** for its 13 executives.

PPFA Headquarters' Top Employees' Compensation

EMPLOYEE	POSITION	FY 22/23	FY 23/24
Alexis McGill Johnson	President	\$904,014	\$861,605
Dawn Laguens	Chief Global Strat. & Innov. Officer	\$619,971	\$651,281
Diana Contreras	Chief Healthcare Officer	\$395,886	\$570,938
Kimberly Custer	EVP, Chief FEI Officer	\$545,347	\$548,115
Jethro Miller	Chief Development Officer	\$523,038	\$530,066
Vickie Barrow-Klein	EVP & Chief Operating Officer	\$559,239	\$522,444
Melanie Roussell Newman	Chief External Affairs Officer	\$444,641	\$460,285
Jacqueline Ayers	SVP of Policy, Campaigns & Advocacy	\$436,761	\$449,564
Marina Spyrou	Chief Information Security Officer	\$398,421	\$445,332
Kumiki Gibson	SVP & General Counsel	\$544,507	
Hilary Castillo	Chief Global Ops. & Fac. Officer	\$365,290	
Steve Manley	Chief People & Culture Officer		\$405,650
Therese Trivisonno	VP of Health Care Operations		\$377,754
Ilana Esterrich	Chief Financial Officer		\$345,395
Susan Baker Manning	SVP & General Counsel		\$215,420

Top 20 PPFA Affiliates by Income (Highest to Lowest) and the Total Compensation of Their CEOs

AFFILIATE NAME & NUMBER OF FACILITIES		CEO COMPENSATION	AFFILIATE INCOME
PP Los Angeles	24	\$973,322	\$247,408,428
PP Mar Monte	35	\$708,847	\$159,056,377
PP of Illinois	13	\$378,329	\$130,642,428
PP of Greater New York	23	\$504,939	\$119,876,760
PP of the Pacific Southwest, Inc.	20	\$698,934	\$117,447,956
PP of Orange & San Bernardino Counties, Inc.	9	\$712,813	\$111,252,185
PP Great Northwest, Hawai'i, Alaska, Indiana, Kentucky	32	\$466,539	\$92,216,420
PP of the Rocky Mountains, Inc.	21	\$470,905	\$90,554,158
PP Northern California	17	\$709,613	\$72,606,408
PP North Central States (Total between former and current CEO)	23	\$1,057,388	\$66,593,128
PP of Greater Ohio (Total between former and current CEO)	14	\$493,549	\$59,041,351
PP South Atlantic	14	\$400,126	\$59,023,690
PP Gulf Coast, Inc.	4	\$455,538	\$53,042,561
PP of Northern, Central and Southern New Jersey, Inc. (Total between 2 co-CEOs)	14	\$1,062,988	\$47,978,338
PP of Greater Texas, Inc.	19	\$751,252	\$45,351,377
PP of Southern New England, Inc.	15	\$492,579	\$44,650,268
PP of Southwest & Central Florida (Total between former and current CEO)	5	\$475,680	\$40,764,558
PP Columbia Willamette	8	\$259,636	\$38,076,321
PP of Wisconsin, Inc.	22	\$385,064	\$37,922,144
PP of South, East and North Florida	8	\$467,674	\$37,750,051

Planned Parenthood CEO Income (Highest to Lowest)

LEGEND  **Male**  **Black**  **Hispanic**  **Asian/Pacific Islander**

PP Los Angeles	Sue Dunlap	\$973,322
PP of Greater Texas, Inc.	Ken Lambrecht	\$751,252
PP of Orange & San Bernardino Counties, Inc.	Jon Dunn	\$712,813
PP Northern California	Gilda Gonzales	\$709,613
PP Mar Monte	Stacy Cross	\$708,847
PP of the Pacific Southwest, Inc.	Darrah DiGiorgio Johnson	\$698,934
PP Pasadena & San Gabriel Valley, Inc.	Sheri Bonner	\$579,953
PP North Central States	Sarah Stoesz (former CEO)	\$571,950
	Ruth Richardson	\$485,438
PP of Northern, Central & Southern New Jersey, Inc.	Cory Neering (co-CEO)	\$535,840
	Triste Brooks (co-CEO)	\$527,148
PP Hudson Peconic, Inc.	Vincent Russell	\$514,037
PP of Greater New York	Wendy Stark	\$504,939
PP of Southern New England, Inc.	Amanda Skinner	\$492,579
PP of Greater Washington & North Idaho	Karl Eastlund	\$476,582
PP of the Rocky Mountains, Inc.	Adrienne Mansanares	\$470,905
PP of South, East & North Florida	Alexandra Mandado	\$467,674
PP Great Northwest, Hawai'i, Alaska, Indiana, Kentucky	Rebecca Gibron	\$466,539
PP Gulf Coast, Inc.	Melaney Linton	\$455,538
PP Great Rivers	Yamelsie Rodriguez (former CEO)	\$419,362
	Richard Muniz (interim CEO)	\$222,250
PP California Central Coast	Jenna Tosh	\$411,037
PP of Southwest & Central Florida	Stephanie Fraim Kight (former CEO)	\$410,147
	Barbara Zdravecky (interim CEO)	\$65,533
PP of Central & Western New York, Inc.	Michelle Casey	\$401,321
PP South Atlantic	Jenny Black	\$400,126
PP of Metropolitan Washington, DC, Inc.	Laura Meyers	\$399,979
PP of Wisconsin, Inc.	Tanya Atkinson	\$385,064
PP of Illinois	Jennifer Welch	\$378,329
PP of Michigan	Paula Thornton Greear	\$341,038
The Virginia League for Planned Parenthood	Paulette McElwain	\$340,304

Planned Parenthood CEO Income (Highest to Lowest)

continued

LEGEND  **Male**  **Black**  **Hispanic**  **Asian/Pacific Islander**

PP of Maryland, Inc.	Karen Nelson	\$322,241
PP of Metropolitan New Jersey	Roslyn Rogers Collins	\$312,029
PP Southeastern Pennsylvania	Dayle Steinberg	\$290,762
PP Great Plains	Emily Wales	\$287,392
PP of Northern New England	Nicole Clegg	\$284,371
	Judith Selzer (former CEO)	\$155,859
PP of Southwestern Oregon	Lisa Gardner (former CEO)	\$273,736
	Amy Handler	\$249,050
Upper Hudson Planned Parenthood, Inc.	Michelle Hegan	\$273,160
PP of Greater Ohio	Erica Wilson-Domer	\$267,721
	Iris Harvey (former CEO)	\$225,828
PP Columbia Willamette	Anne Udall (former CEO)	\$259,636
	Sara Kennedy	Not listed
PP Association of Utah	Kathryn Boyd	\$256,947
PP Arizona, Inc.	April Donovan (interim CEO)	\$244,114
	Brittany Fonteno (former CEO)	\$156,176
Mt. Baker Planned Parenthood	Linda McCarthy	\$238,000
PP Keystone	Melissa Reed	\$226,792
PP of Montana, Inc.	Martha Stahl Fuller	\$218,884
PP of Tennessee & North Mississippi	Ashley Coffield	\$207,232
PP South Texas	Laura Terrill	\$192,003
PP of Western Pennsylvania	Sydney Etheredge	\$184,742
PP Southwest Ohio Region	Suzanne Bertuleit (interim CEO/past COO)	\$157,395
	Kersha Deibel (former CEO)	\$143,377
PP of Delaware	Ruth Lytle-Barnaby (former CEO)	\$153,389
	April Thomas-Jones	\$21,010
PP of the North Country New York, Inc.	Katie Ramus (interim CEO)	\$132,323
	Theresa Barker (former CEO)	\$91,462
PP League of Massachusetts	Dominique Lee	\$127,158
PP Southeast, Inc.	Carol McDonald	\$73,971

TOTAL COMPENSATION: \$21,305,153
AVERAGE COMPENSATION: \$355,086

Defunding Planned Parenthood

It is apparent from Planned Parenthood's own reporting that there are significant disparities between the exorbitant amount of money the organization received from taxpayer dollars and the structural changes it blames on staffing shortages, declining services, and facility closures. Planned Parenthood, a "nonprofit" organization, was funded by our tax dollars in 2024 at a whopping **\$792.2 million**, which accounted for 39% of its income. The organization's claim that it is in financial decline can be easily discredited, as one of its CEOs made nearly **a million dollars** in 2024, and 24 of them made more than **\$400,000**.

Additionally, Planned Parenthood's business model is adapting to the challenges it claims to face, utilizing telehealth and government funding to maintain and even increase its revenue. By closing facilities and opening online centers, it saves millions in operating costs. Further, its model of prescribing abortion pills over a video visit and sending them directly to a patient's front door is only raking in more money.

Planned Parenthood's numbers prove that abortion is its primary function and source of income. The average cost of an abortion at Planned Parenthood is approximately \$658. When you multiply that cost by the 434,450 preborn lives it took through abortion [in 2023/2024](#), you see that it would have made at least \$285,868,100 by committing abortions alone. Based on the organization's reported earnings of \$350 million from its clients in 2023/2024, this means that abortion was responsible for around 81% of this income in that fiscal year. What is more staggering than those earnings is the number of children it murdered through abortion. However, it is not clear if pill abortions were accounted for in the abortion numbers reported by Planned Parenthood, as it is not required to provide that information. Therefore, the number of children killed by Planned Parenthood in 2024 could be much higher.

These latest numbers illustrate that Planned Parenthood's priority is putting money into its CEOs' pockets through abortions, contraceptives, and gender drugs, which can all be provided in facilities and through telehealth visits.

Planned Parenthood has continued to receive our money each year for five decades. It's long past time that we say enough is enough. The current temporary halting of some government funding to Planned Parenthood, which expires in July 2026, is not nearly enough to stop this billion-dollar abortion organization. Planned Parenthood will continue its evil ways until we stop ignoring and denying the life of the preborn child.

Conclusion

Planned Parenthood's CEOs have become extremely wealthy through the murder of the innocents, and the blood of an untold number of preborn babies is on their hands. STOPP seeks to remind the public that while ending the taxpayer funding of Planned Parenthood is truly important, the real issue is that we are fighting a spiritual battle between good and evil. Until we as a society truly understand and affirm the sanctity of life, we will continue to witness the desire for and promotion of abortion.

This is why we must remain committed to prayer, fasting, and works of service to protect and save the innocent killed in abortion and to teach mothers the truth about the humanity of their babies. We must also pray for the conversion of the hearts and minds of those who support and commit abortions.

While Planned Parenthood's CEOs continue to fill their pockets with blood money, STOPP is committed to ending both the funding and function of the abortion giant to save and protect the lives of God's precious preborn children.

METHODOLOGY

This research was conducted from November 2025 to April 2026. All data was obtained from Planned Parenthood's 990 forms, public articles, annual reports, and Planned Parenthood websites. The numbers were taken from the most recent 990s available for each affiliate. All CEO compensation numbers are from FY 2024. Planned Parenthood Federation of America's top employees' compensation data is from its FY 2024 990. Questions about this report should be addressed to kvandyke@all.org.



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The remarkable legacy of Jim Sedlak, founder of Stop Planned Parenthood International, began in a home in upstate New York, and from there it grew to be one of the most powerful voices speaking the truth about the culture-of-death giant we know as Planned Parenthood. Like David facing Goliath, Jim forged a road to victory, and to this day we pursue it in his honor and thanks to his unyielding faith in Christ. We miss you, Jim, but we will never stop fighting the beast!