The Nature Conservancy

Stance on Abortion/Contraception

https://www.linkedin.com/pulse/nature-conservancys-women-employeeresource-groups-response-banks/

In a June 24, 2022, post, the chief conservation officer at The Nature Conservancy released a statement by The Nature Conservancy's Women in Nature Employee Resource Group regarding the reversal of *Roe v. Wade* by the US Supreme Court. Banks opens his statement with the following:

Regardless of your view on abortion, today's ruling makes it impossible for people in nearly half our states to make a personal decision based on science and values. I know how hard these decisions are, and they shouldn't be decided by politicians. In response to this, the Women in Nature Employee Resource Group here at The Nature Conservancy shared the message below offering support and solidarity, resources, and opportunities to connect with colleagues. I am sharing the letter below to show how groups like this within organizations can truly make an impact in difficult times like these.

The group announced that as of 2022, The Nature Conservancy is "writing to share 1) updates related to abortion care as it relates to TNC healthcare plans; 2) forums for discussion and engaging with colleagues on this topic; and 3) resources within and outside of TNC that will help us navigate this new landscape of abortion access and reproductive rights."

https://www.nature.org/en-us/about-us/where-we-work/africa/stories-inafrica/healthy-families-and-healthy-landscapes-in-kenya/

http://www.chatafrica.org/family-planning---a-phe-aproach.html

In the top link, TNC drafted a supportive article on their funding partnership with CHAT (Communities Health Africa Trust). The second link comes from CHAT's website, showing that they are a pro-abortion/pro-contraception group in Africa, under the guise of "family planning."

Stance on LGBTQ+ Lifestyle

https://www.nature.org/en-us/about-us/who-we-are/diversity-and-inclusion/ https://www.nature.org/content/dam/tnc/nature/en/documents/TNC 2022 Ann ual Impact Report.pdf

TNC has a LGBTQ+ group for their employees called Nature's Pride. In their 2022 DEIJ report, TNC states the following about Nature's Pride's meaning:

It means denouncing homophobic practices and policies that harm and compromise the identities and rights of LGBTQ+ peoples. At TNC, we recognize we have more to do and understand to better embody our values, and we thank the LGBTQ+ community for advocating for and modeling diversity, equity, and inclusion (p. 21).

On page 21 in this report, Nature's Pride includes pictures of a few of their web call events, one of which is entitled "Drag Bingo" hosted by Nature's Pride ERG (2022).



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